



# **Louisiana Elite Advocacy Force (LEAF) Board**

Membership Application  
and  
Informational Packet



# Louisiana Elite Advocacy Force (LEAF)

## Membership Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_ *City State ZIP Code*

Phone (include area code): \_\_\_\_\_ Email: \_\_\_\_\_

DOB (mm/dd/yyyy): \_\_\_\_\_ Gender: \_\_\_\_\_ Preferred Pronouns: \_\_\_\_\_

Race:

- American Indian or Alaska Native
- Asian
- Native Hawaiian or Other Pacific Islander
- Black or African-American
- White
- Bi-Racial
- I do not wish to provide this information

Ethnicity:

- Hispanic or Latino
- Not Hispanic or Latino
- I do not wish to provide this information

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Do you have any disabilities/conditions the board should be aware of? YES NO

If yes, explain: Or I prefer not to disclose this information

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Are you a citizen of the United States? YES NO Have you ever been convicted of a felony? YES NO  
(A felony conviction may not automatically exclude you from consideration)

If yes, explain:



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### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO

Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO

Degree: \_\_\_\_\_

### References

*Please list three professional references.*

1. Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

2. Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_



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3. Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### Youth Engagement/Employment History

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

*(If you did not work there but participated, write, "Participant".)*

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?      YES      NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

*(If you did not work there but participated, write, "Participant".)*

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?      YES      NO



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## Membership Application

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

*(If you did not work there but participated, write, "Participant".)*

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?      YES      NO

### Skills

Please identify any special skills you may bring to the board:

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*I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## Get to Know You Questionnaire

1. What is your full name?
2. Do you have a nickname? If so, what is it?
3. What are some things you like to eat? Dietary preferences?
4. Do you have any pets or children?
5. What are some things you like to do for fun?
6. What is one of the most positive and important things you want us to know about you?
7. What is your greatest accomplishment over the last year?
8. What are two core values that are most important to you and why?
9. What are some of your short term and long-term goals?
10. Do you have a safe haven and/or have any positive coping skills when things get challenging in your life or you become triggered?
11. Do you have any triggers? If so, what are they?
12. What are some of your fears in life?
13. What are some things that you do not like to do?

## The Five-Minute Personality Test

Below are 10 horizontal lines with four words on each line, one in each column. In each line, put a:

- 4 next to the word that **best** describes you in that line
- 3 next to the word that describes you next best
- 2 to the next best word, and
- 1 by the word that **least** describes you.

On each horizontal line, you will have one of each number. For example, you may feel that “Enthusiastic” best describes you on the first line, and “Likes Instructions” least describes you, so you would fill out the line as follows:

3 Likes Authority      4 Enthusiastic      2 Sensitive Feelings      1 Likes Instructions

L	O	G	B
_____ Likes Authority	_____ Enthusiastic	_____ Sensitive Feelings	_____ Likes Instructions
_____ Takes Charge	_____ Takes Risks	_____ Loyal	_____ Accurate
_____ Determined	_____ Visionary	_____ Calm, Even Keel	_____ Consistent
_____ Enterprising	_____ Very Verbal	_____ Enjoys Routine	_____ Predictable
_____ Competitive	_____ Promoter	_____ Dislikes Change	_____ Practical
_____ Problem Solver	_____ Enjoys Popularity	_____ Gives In To Others	_____ Factual
_____ Productive	_____ Fun-Loving	_____ Avoids Confrontations	_____ Conscientious
_____ Bold	_____ Likes Variety	_____ Sympathetic	_____ Perfectionist
_____ Decision Maker	_____ Spontaneous	_____ Nurturing	_____ Detail-Oriented
_____ Persistent	_____ Inspirational	_____ Peacemaker	_____ Analytical
_____ <b>Total of L Column</b>	_____ <b>Total of O Column</b>	_____ <b>Total of G Column</b>	_____ <b>Total of B Column</b>

Retrieved online from: [mrfarshtey.net/Psychology/Sminute\\_personality\\_test.doc](http://mrfarshtey.net/Psychology/Sminute_personality_test.doc) originally developed by Smalley and Trent, 1999. *The Two Sides of Love*, Gary Smalley and John Trent, 1999, Tyndale House Publishers, Carol Stream, Illinois

### Now that you've taken the survey, what does it all mean?

Each letter (L, O, G, B) stands for a particular personality type. **The column with the highest score is your dominant personality type**, while the column with the second highest number is your sub-dominant type. While you are a combination of all four personality types, the two types with the highest scores reveal the most accurate picture of your natural inclinations, strengths and weaknesses, and how you will naturally respond in most situations.

**The four personality types can be likened to animals** to make them easier to understand and remember. Below are complete descriptions of each one.

# The Five-Minute Personality Test

## L = Lions

Lions are leaders. They are usually the bosses at work...or at least they think they are! They are decisive, bottom line folks who are observers, not watchers or listeners. They love to solve problems. They are usually individualists who love to seek new adventures and opportunities.

Lions are very confident and self-reliant. In a group setting, if no one else instantly takes charge, the Lion will. Unfortunately, if they don't learn how to tone down their aggressiveness, their natural dominating traits can cause problems with others. Most entrepreneurs are strong lions, or at least have a lot of lion in them.

### Natural Strengths

Decisive  
Goal-oriented  
Achievement driven  
Gets results  
Independent  
Risk-taker  
Takes charge  
Takes initiative  
Self-starter  
Persistent  
Efficient  
Competitive  
Enjoys challenges, variety and change  
Driven to complete projects quickly and effectively

### Natural Weaknesses

Impatient  
Blunt  
Poor listener  
Impulsive  
Demanding  
May view projects more important than people  
Can be insensitive to the feelings of others  
May "run over" others who are slower to act or speak  
Fears inactivity, relaxation  
Quickly bored by routine or mechanics

<b>Basic Disposition:</b>	Fast-paced, task oriented
<b>Motivated by:</b>	Results, challenge, action, power, and credit for achievement
<b>Time Management:</b>	Lions focus on NOW instead of distant future. They get a lot more done in a lot less time than their peers. Hate wasting time; and like to get right to the point.
<b>Communication Style:</b>	Great at initiating communication; not good at listening (one- way communicator)
<b>Decision Making:</b>	Impulsive; makes quick decisions with goal or end result in mind. Results-focused. Needs very few facts to make a decision.
<b>In Pressure or Tense Situations:</b>	The lion takes <i>command</i> and becomes autocratic.
<b>Greatest Needs:</b>	The lion needs to see results, experience variety, and face new challenges. He needs to solve problems and wants <i>direct</i> answers.
<b>What the Lion Desires:</b>	Freedom, authority, variety, difficult assignments, opportunity for advancement.

# The Five-Minute Personality Test

## O = Otters

Otters are excitable, fun seeking, cheerleader types who love to talk! They're great at motivating others and need to be in an environment where they can talk and have a vote on major decisions. The otters' outgoing nature makes them great networkers-they usually know a lot of people who know a lot of people.

They can be very loving and encouraging unless under pressure, when they tend to use their verbal skills to attack. They have a strong desire to be liked and enjoy being the center of attention. They are often very attentive to style, clothes, and flash. Otters are the life of any party, and most people really enjoy being around them.

### Natural Strengths

Enthusiastic  
Optimistic  
Good Communicator  
Emotional and Passionate  
Motivational and Inspirational  
Outgoing  
Personal  
Dramatic  
Fun-loving

### Natural Weaknesses

Unrealistic  
Not detail-oriented  
Disorganized  
Impulsive  
Listens to feelings above logic  
Reactive  
Can be too talkative  
Excitable

<b>Basic Disposition:</b>	Fast-paced, people-oriented
<b>Motivated by:</b>	Recognition and approval of others
<b>Time Management:</b>	Otters focus on the future and have a tendency to rush to the next exciting thing.
<b>Communication Style:</b>	Enthusiastic and stimulating; often one-way, but can inspire and motivate others.
<b>Decision Making:</b>	Intuitive and fast. Makes lots of "right calls" and lots of wrong ones.
<b>In Pressure or Tense Situations:</b>	The otter ATTACKS. Can be more concerned about their popularity than about achieving tangible results.
<b>Greatest Needs:</b>	The otter needs social activities and recognition; activities that are fun, and freedom from details.
<b>What the Otter Desires:</b>	Prestige, friendly relationships, opportunity to help and motivate others, and opportunities to verbally share their ideas.

## The Five-Minute Personality Test

### G = Golden Retrievers

One word describes these people: LOYAL. They're so loyal, in fact, that they can absorb the most emotional pain and punishment in a relationship and still stay committed. They are great listeners, incredibly empathetic and warm encouragers. However, they tend to be such pleasers that they can have great difficulty being assertive in a situation or relationship when it's needed.

#### Natural Strengths

Patient  
Easy-going  
Team player  
Stable  
Empathetic  
Compassionate  
Sensitive to feelings of others  
Tremendously loyal  
Puts people above projects  
Dependable  
Reliable  
Supportive  
Agreeable

#### Natural Weaknesses

Indecisive  
Over-accommodating  
May sacrifice results for the sake of harmony  
Slow to initiate  
Avoids confrontation even when needed  
Tends to hold grudges & remember hurts inflicted by others  
Fears change

<b>Basic Disposition:</b>	Slow-paced, people-oriented
<b>Motivated by:</b>	Desire for good relationships and appreciation of others
<b>Time Management:</b>	Golden Retrievers focus on the present and devote lots of time to helping others and building relationships.
<b>Communication Style:</b>	Two-way communicator; great listener and provides empathetic response
<b>Decision Making:</b>	Makes decisions more slowly, wants input from others, and often yields to the input
<b>In Pressure or Tense Situations:</b>	The Golden Retriever gives in to the opinions, ideas, and wishes of others; often too tolerant.
<b>Greatest Needs:</b>	The Golden Retriever needs security, gradual change and time to adjust to it, and an environment free of conflict.
<b>What the Otter Desires:</b>	Quality relationships; security; a consistent, known environment; a relaxed and friendly environment; freedom to work at own pace

# The Five-Minute Personality Test

## B = Beavers

Beavers have a strong need to do things right and by the book. In fact, they are the kind of people who actually read instruction manuals. They are great at providing quality control in an office, and will provide it in any situation or field that demands accuracy, such as accounting, engineering, etc. Because rules, consistency and high standards are so important to Beavers, they are often frustrated with others who do not share these same characteristics. Their strong need for maintaining high (and oftentimes unrealistic) standards can short-circuit their ability to express warmth in a relationship.

### Natural Strengths

Accurate  
Analytical  
Detail-oriented  
Thoroughness  
Industrious  
Orderly  
Methodical and exhaustive  
High standards  
Intuitive  
Controlled

### Natural Weaknesses

Too hard on self  
Too critical of others  
Perfectionist  
Overly cautious  
Won't make decisions without "all" the facts  
Too picky  
Overly sensitive

<b>Basic Disposition:</b>	Slow-paced, task-oriented
<b>Motivated by:</b>	Desire to be right and maintain quality
<b>Time Management:</b>	Beavers tend to work slowly to make sure they are accurate.
<b>Communication Style:</b>	Beavers are good listeners, communicate details, and are usually diplomatic.
<b>Decision Making:</b>	Avoids making decisions; needs lots of information before they will make a decision
<b>In Pressure or Tense Situations:</b>	The Beaver tries to avoid pressure or tense situations. They can ignore deadlines.
<b>Greatest Needs:</b>	The Beaver needs security, gradual change and time to adjust to it.
<b>What the Otter Desires:</b>	Clearly defined tasks, stability, security, low risk, and tasks that require precision and planning



**Thank you for applying  
to be part of the  
Louisiana Elite Advocacy Force.**

**Send your completed packet to  
[la.elite.advocacy@gmail.com](mailto:la.elite.advocacy@gmail.com).**

Visit <https://www.dcss.louisiana.gov/page/669>  
to learn more about LEAF.